

- 1) How satisfied are you with your current employee benefits package?
  - a. Very Satisfied
  - b. Satisfied
  - c. Neutral
  - d. Dissatisfied
  - e. Very Dissatisfied
  
- 2) Which of the following benefits are most important to you? (Select all that apply)
  - a. Health Insurance
  - b. Health Savings Accounts
  - c. Dental Insurance
  - d. Vision Insurance
  - e. Travel Insurance
  - f. Lower Premiums
  - g. Life Insurance
  - h. Disability Insurance
  - i. Accident Insurance
  - j. Hospital Indemnity
  - k. Mental Health Support
  - l. Telehealth Services
  - m. Paid Time Off
  - n. Flexible Working Hours
  
- 3) How important is having comprehensive health insurance to you?
  - a. Extremely Important
  - b. Very Important
  - c. Moderately Important
  - d. Slightly important
  - e. Not Important
  
- 4) Would you prefer lower premiums with higher out-of-pocket costs, or higher premiums with lower out-of-pocket costs?
  - a. Lower premiums with higher out-of-pocket costs
  - b. Higher premiums with lower out-of-pocket costs
  
- 5) How important is mental health support as part of your benefits package?
  - a. Extremely Important
  - b. Very Important
  - c. Moderately Important
  - d. Slightly important
  - e. Not Important
  
- 6) How likely are you to stay with your current employer if the benefits package is improved?
  - a. Extremely Likely
  - b. Very Likely
  - c. Moderately Likely
  - d. Not Very Likely
  - e. Unlikely
  
- 7) What other benefits or improvements would you like to see in your employee benefits package?

- 8) What other benefits or improvements would you like to see in your employee benefits package?
- a. Less than a year
  - b. 1-2 years
  - c. 3-5 years
  - d. 5 or more years

- 9) What is your age group?
- a. 18-24
  - b. 35-34
  - c. 35-44
  - d. 45-54
  - e. 65 or older